

Wednesday, April 7
MORNING 10 am - 12:30 pm

A. Generations at Work: What You Need to Know to Lead & Coach in a Multigenerational Workplace

This session will be repeated at 2:30 - 4:30

Room: *Frontenac, 3rd Floor*

Meet the newest generation coming into the workforce, and explore what work will be like over the next 10 years as we face a labor shortage. While the "Matures" stay at work on flexible schedules, and the "Boomers" rewire, the "Xers" and "Millennials" will make their imprint on work values, work/life, career preferences, and management style. Learn about the different values of four generations, what they can do to foster relevant dialogue no matter which generation they are dealing with, and how they gain practical ideas for immediately taking what they learned into their individual workplaces.

Presenters: *Donna Billings, Professional Certified Coach, Reach the Top and Susan English, Personal Certified Coach*

B. Harnessing the Power of Social Media

This session will be repeated at 2:30 - 4:30

Room: *Orleans, 3rd Floor*

Social media is a brand new, emerging world that will change the landscape of fundraising, volunteer recruitment, and advocacy. If the power of social media is effectively harnessed, everyone can benefit. Our interactive workshop will engage attendees in the powerful world of social media by: (1) walking through the pros and cons of utilizing available sites, (2) outlining an effective action "roadmap" for a social media marketing plan, (3) providing guidelines to follow to insure success and safety, and (4) highlighting best practices. The primary focus will be on the success of our recently launched Facebook page.

Presenters: *Kristin Milosevich, Partnership Development Manager and Melissa Hutchins, Match Support Specialist, Big Brothers Big Sisters of Kentuckiana*

C. Shaping Your Board of Directors to Support Your MCP Program

This session will be repeated at 2:30 - 4:30

Room: *St. Jerome, 3rd Floor*

Your board should provide vision and leadership for your MCP program, and reflect key areas of expertise, including legal, financial, organizational, and program management. Truly effective boards include members who represent the constituency that is being served. This workshop will help you develop a board that will support the implementation of quality services to your MCP matches.

Presenter: *Jerry Dash, CEO, Volunteers in Prevention, Probation, and Prisons, Inc.*

D. The Endless Possibilities (and Challenges) of Multi-Provider (Sub-Grants) MCP Programs

Room: *Muses, 8th Floor*

Are you responsible for managing multiple sites, programs, and/or sub-grantees? Or, are you considering taking your project to the next level by involving more service providers? Learn from one organization that evolved from managing a local program to a statewide MCP program with almost 30 sub-grantees. This session will identify the challenges and benefits of a multi-provider MCP program, highlight tips to effectively and efficiently manage multi-provider programs, explore the feasibility of expanding your program to include other service providers, and provide tools that you can use immediately in the implementation of a multi-provider MCP program.

Presenter: *Jennifer Voit, Vice President of Programs, Big Brothers Big Sisters of Central Ohio*

E. What I Wish I Knew: Learning from Peers

Room: *Conde, 3rd Floor*

Join members of the MCP Advisory Board as they share the wisdom they've gained during their MCP program process. Topics may include: recruitment and retention of mentors and staff, inventive program activities, exciting partnerships, overcoming routine challenges, and making your MCP program sustainable.

Presenter: *Larry Mayes, Match Support Specialist, Big Brothers Big Sisters of the Black Hills, Anna Hollis, Executive Director, Amachi Pittsburgh, David Sherman, Regional Director, Big Brothers Big Sisters of Kansas, and Amanda Phillips, Program Director, IMPACT Family Counseling*

F. Partnership Development: Finding the Time and Reaping the Benefits

This session will be repeated at 2:30 - 4:30

Room: Maurepas, 3rd Floor

It can be a challenge to find the time to strategically think about and develop new partnerships. In this session we will explore effective partnership-building techniques that can result in creative links to benefit children of prisoners. Our focus will be on exploring why managers should spend more time developing partnerships, identifying potential connections for your MCP program, and reviewing techniques to enhance your MCP program collaborations. Come prepared to share ideas with others from similar community types (rural, urban, and suburban,) and walk away with a strategy for strengthening your community alliances.

Presenter: Carley Frohling, Consultant

G. Why Do They Act That Way?

Room: Rosalie, 3rd Floor

Adolescents — old enough to know better, but too young to resist! Most of us just stand and scratch our heads when faced with this “hormonally charged” age group. This session will explore the various physical, social, and cognitive aspects of adolescent development, and how understanding these stages help in teaching decision-making and self regulation. Come learn specific communication and intervention strategies that focus on building positive rapport and help adolescents learn to make healthy choices and manage their own behavior.

Presenter: Dr. Gale Gorke, Executive Director, Kids Kan, Inc.

H. Getting it Right: Effective and Efficient Match Support

This session will be repeated at 2:30 - 4:30

Room: Rex, 8th Floor

Ongoing support and supervision are the foundation of successful matches. Research shows that mentors and mentees meet at the highest rates in programs that provide regular supervision, and at the lowest rates when such supervision is lacking or inadequate. This training will explore how your agency can provide programmatic support that will help foster the development of positive mentoring relationships. Participants will identify strengths and weaknesses in their current match support systems, learn good practices for mentor supervision and match support, explore common challenges in match relationships, and learn strategies for preventing and addressing those challenges.

Presenters: Kiana Walbrook, Senior Project Manager, Julia Schwartz, Education and Legislation Manager, and Mark Davis, Program Manager, Big Brothers Big Sisters of New York City

I. Healing Young Hearts

Room: St. Claude, 3rd Floor

This workshop explores the grief process of children or adolescents of incarcerated parents/guardians and how organizations can provide support and resources to the mentee and their families. It is designed to help attendees understand the grief process and needs of grieving children and adolescents as a result of an incarcerated parent/guardian. Each participant will evaluate the need and availability of community resources for families, and learn what supports an organization can provide. Participants will also formulate their own plan of action to implement in order to provide support to grieving children, adolescents, and families.

Presenter: Ruby Taylor, School Social Worker, Lancaster, PA School District

J. Cooking Up Leadership!

This session will be repeated April 8 at 10:00am

Room: Henri, Lobby Floor

Imagine dining at a 5-star world-renowned restaurant. What a wonderful opportunity to have personalized attention, to be revitalized and renewed. Now imagine being the head chef responsible for having all of that happen. Cooking Up Leadership employs leadership lessons from the culinary world in a fun-filled fast-paced session designed to advance both professional skills and personal development.

During this highly engaging event, participants will confront everyday leadership situations and become more aware of the gaps between their expectations and reality — their attitudes about communication, leadership, collaboration, creative problem solving, resource management, trust building, sharing of information, and meeting deadlines will all be tested. If you can't take the heat, best stay out of this “kitchen.” For those interested in being at the top of their leadership potential — come in and put on an apron!

Presenter: Rhea Blanken, Results Technology

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AFTERNOON 2:30 pm - 4:30 pm

A. Generations at Work: What You Need to Know to Lead & Coach in a Multigenerational Workplace

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See page 5 for session description.

B. Harnessing the Power of Social Media

Room: Orleans, 3rd Floor

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C. Shaping Your Board of Directors to Support Your MCP Program

Room: St. Jerome, 3rd Floor

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D. Demystifying Statewide Collaborations

Room: Conde, 3rd Floor

In this session you will learn how to create political, faith-based, corporate, and community partnerships, and how to form memoranda of understanding. You will also learn both the process and potential of using MCP funding as a springboard to state and private funding. Come prepared to be inspired to take your MCP program "to scale."

Presenter: Olivia Eudaly, State Executive Director, Big Brothers Big Sisters of Texas/Amachi Texas

E. Practitioner-Family Advocacy Using the Bill of Rights: An Evidence Based Approach to Policy Improvements

Room: Muses, 8th Floor

This workshop will describe the work of a coalition of groups representing 14 states and numerous non-profit agencies and family members advocating for change to policies that harm children of prisoners, or fail to address their needs. The framework for the practitioner-family advocacy is the Bill of Rights for Children of Incarcerated Parents. Participants will interact with the presenter to develop ideas for coalition building and initiating policy reforms, based on the success of the National Bill of Rights Project. They will leave with at least five strategies that can be used to promote policy reforms and improvements in the lives of children and their families.

Presenter: Dee Ann Newell, Coordinator of the National Bill of Rights Partnership for Children of the Incarcerated, Soros Foundation of New York

F. Partnership Development: Finding the Time and Reaping the Benefits

Room: Maurepas, 3rd Floor

Repeated from April 7, morning session. See page 6 for session description.

G. Who You A.R.E. Matters

Room: Rosalie, 3rd Floor

Actions teach Responsibility by Example (A.R.E). It has been said that no significant learning happens apart from a significant relationship. This session will focus on how to build the kind of relationship with youth that fosters trust, overcomes barriers, and inspires success. Come learn how to develop lasting relationships that motivate, set goals, encourage healthy decision-making, and support success.

Presenter: Dr. Gale Gorke, Executive Director, Kids Kan, Inc.

H. Getting it Right: Effective and Efficient Match Support

Room: Rex, 8th Floor

Repeated from April 7, morning session.
See page 6 for session description.

I. Working with Military Families

Room: St. Claude, 3rd Floor

Working with families in the military can pose a unique challenge. This session will help MCP programs learn how to navigate military systems to reach families. Participants will learn about military culture, brainstorm on how to overcome specific barriers to reaching military families, and identify resources available to military families on which MCP programs can collaborate.

*Presenter: Tim May, Naval Reserve Chaplain,
National Director of Shoulder2Shoulder
Military Coaching*

J. 2007 Grant Closeouts

Room: Henri, Lobby Floor

This session will be hosted by staff from the Family and Youth Services Bureau who will discuss how 2007 Grantees should approach the final months of their grant. Topics that will be covered are close out procedures, no-cost extensions and budget revisions. Come prepared to get your questions answered and leave ready for the close out process.

*Presenter: Lisa Dammar, Grants Management Officer,
Family and Youth Services Bureau.*

Thursday, April 8
MORNING 10 am - 12:30 pm

A. Successfully Integrating Your MCP Program into the Larger Agency

This session will be repeated at 2:30 - 4:30

Room: St. Jerome, 3rd Floor

This workshop will focus on four key elements of effective practice that can serve as a guide to successfully integrating MCP programs into agency operations: MCP program design and planning, management, operations, and evaluation. Each of these elements will be discussed in view of the monitoring and compliance performance requirements of every new and current MCP grantee. Additionally, a draft of a new MCP specific program implementation will be utilized as a working document for use in this workshop.

Presenter: Jerry Dash, CEO, Volunteers in Prevention, Probation, and Prisons, Inc.

B. Staff Recruitment & Retention

This session will be repeated at 2:30 - 4:30

Room: Rex, 8th Floor

Today's fast-changing global economy is creating never-before-seen changes in the labor market. Individuals are likely to change careers – not just jobs – multiple times in their professional lives. How does one position their organization for exceptional staff longevity despite these external trends? Knowing that staff turnover usually results in matches closing prematurely, it is prudent to work towards staff longevity to better meet your mission. We will explore how strong job analysis and design, meaningful work and clear contribution to mission, recruitment, selection, training, performance management and compensation (both cash and intrinsic), will build the kind of organization that attracts and keeps staff members, leading to longer mentoring matches.

Presenter: Lise Day, President/CEO, Big Brothers Big Sisters of Lorain County

C. More Than Just Do No Harm: Ethics in Youth Mentoring

Room: Rosalie, 3rd Floor

Recent research reports that “the ethical implications of placing unrelated youth in the care of adults has been largely ignored in the field of youth mentoring,” a state which “has many pitfalls and could ultimately lead to poor and even harmful decisions” (Rhodes, Liang, Spencer, 2009). This workshop will explore the “aspirational goals” developed by the same authors, including guidelines around safety, trust, responsibility, integrity, cultural differences, and respect. We will discuss how programs can implement important planning, programming, and risk management strategies in order to abide by these goals. Attendees will be encouraged to participate in discussions around practicality, feasibility, and the motivation of voluntarily complying with these five principles, given the lack of governing or oversight bodies in our field.

Presenter: Sarah Kremer, Program Director, Mentoring Institute

D. Developing Your Case for Support

Room: Frontenac, 3rd Floor

As your organization embarks upon organizing a capital campaign, preparing grant proposals, or developing annual fund materials, the case for support is the first critical element in your fundraising program. In this interactive workshop, we will learn the importance of the case for support and how it is used. We will list the key elements in the case for support, evaluate case statements, and prepare an outline for your case statement.

Presenter: Linda Lysakowski, CEO, Capital Venture

E. The Big Easy: Taking a Fresh Look at Volunteer Recruitment & Retention

This session will be repeated at 2:30 - 4:30

Room: Maurepas, 3rd Floor

The size of your waiting list is growing. Volunteers don't seem to be coming in the door, and when they do, they don't stay. Join us for a working meeting to take a fresh look at volunteer recruitment and retention. Learn from other programs of approximate size and community type (rural, suburban, urban). Come prepared to be creative, to share, and to roll up your sleeves to develop a workable plan to recruit and keep quality mentors for children waiting to be matched.

Presenter: Carley Frohling, Consultant

F. Working with Native American Communities

Room: Muses, 8th Floor

This workshop will discuss practical approaches to working with both rural and urban Native American communities, during recruitment, enrollment, match support, and partnership building. We will also discuss specifically how incarceration of American Indian parents impacts Native American communities and families. Details regarding Big Brothers Big Sisters Native American Mentoring Initiative will also be shared and special attention will be directed towards Federal Indian Policy and historical reservation committees.

Presenters: James Nez, Nahata Consulting,
Bobbi Rose Nez, Program Specialist,
Big Brothers Big Sisters of Central Arizona,
and Deborah Yatsko, Tribal Liaison, Family and Youth
Services Bureau

G. Training & Coaching Mentors

This session will be repeated at 2:30 - 4:30

Room: Orleans, 3rd Floor

In this experiential session, participants will learn how to utilize role-play in their mentor training to better educate, screen, and match mentors. Role-play scenarios consist of challenging situations experienced by mentors, and are used to help potential mentors formulate approaches to use when working with youth. Role-play is used during the workshop to examine skills mentors need, to demonstrate opportunities for feedback and coaching of mentors, and to learn a structure to replicate when training mentors in your own program. Participants will actively participate and leave with a how-to-guide for staff to facilitate role-play.

Presenters: Alex Atkinson, Director of Programs,
and Hannah Danto, Program Coordinator, OreMi
Mentoring Program, Family Support Services
of the Bay Area

H. Working with Families

This session will be repeated at 2:30 - 4:30

Room: Conde, 3rd Floor

Mentoring programs often recognize that engaging a mentee's family can make a big difference in the quality and length of the match. Further, when mentee families are engaged, mentee outcomes – such as school attendance – are enhanced. This session will examine the complex family systems of mentees, and how to engage families in meaningful, nonintrusive ways that capitalize on the family's strengths.

Presenter: Carol Burton, Executive Director, Centerforce

I. Calling Men to the Table: Raising Healthy Boys

Room: St. Claude, 3rd Floor

In his book, *Man-Making – Men Helping Boys on Their Journey to Manhood*, author Earl Hipp speaks to the critical and well-researched need for the positive influences of adult men in the lives of boys. At the same time, his research revealed a number of predictable and some surprising barriers most men encounter when they consider stepping into the role of mentor or man-maker for boys. If we are going to successfully call men into supportive relationships with the sons of the incarcerated, we must consider new ways to put out "the call" and to design our organizational offerings in ways that men can hear. In this workshop we will learn about barriers to involvement, discuss current and innovative recruitment ideas, and share our successes in calling men to the important work of man-making for the sons of the incarcerated.

Presenter: Earl Hipp, President, Human Resources, Inc.

J. Cooking Up Leadership!

Room: Henri, Lobby Floor

Repeated from April 7, morning session.

See page 6 for session description.

Thursday, April 8

AFTERNOON 2:30 pm - 4:30 pm

A. Successfully Integrating Your MCP Program into the Larger Agency

Room: St. Jerome, 3rd Floor

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B. Staff Recruitment & Retention

Room: Rex, 8th Floor

Repeated from April 8, morning session.
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C. Going Beyond the Background Check: Incorporating SAFE Practices in Volunteer Programs

Room: Rosalie, 3rd Floor

You know about risks involved in placing adult volunteers with youth, and you have a process. But do you really know what you are looking for to screen out potential child molesters? Are you assessing information appropriately to screen them out? This workshop covers the basics of volunteer screening: purpose, relevance, and characteristics and behaviors of child molesters. We discuss recommended tools, red flags, and monitoring processes to increase the safety of the youth in your program. By attending this session, participants will become aware of the prevalence of child predators and tactics employed in targeting victims in community youth-serving organizations. You will learn about the latest research on child molester profiles and warning signs to be aware of during application and monitoring processes. You'll obtain resources on screening tools and guidelines to apply in order to maximize the safety of children and youth.

Presenter: Sarah Kremer, Program Director, Mentoring Institute

D. Building a Fundraising Board

Room: Frontenac, 3rd Floor

Does your board refuse to accept their fundraising responsibilities? Are they willing, but not educated or trained in fundraising? Or do they lack enthusiasm in that area? Have you wondered if it is time your board had an extreme makeover? If so, this session is for you! We will discuss the role boards play on the development team, and how to enthusiastically involve them in the fundraising efforts of your organization.

Presenter: Linda Lysakowski, CEO, Capital Venture

E. The Big Easy: Taking a Fresh Look at Volunteer Recruitment & Retention

Room: Maurepas, 3rd Floor

Repeated from April 8, morning session.
See page 10 for session description.

F. On the Brink of Success: An Approach to Positive Youth Development

Room: Henri, Lobby Floor

Are you looking to implement a positive youth culture at your agency but don't know how? This training is designed to introduce key concepts of Positive Youth Development. Learn the main principles of the strengths perspective model and to identify opportunities and supports to promote positive youth development outcomes. We will practice informative and engaging activities for use in your mentoring programs.

Presenters: Kiana Walbrook, Senior Project Manager, and Julia Schwartz, Education and Legislation Manager, Big Brothers Big Sisters of New York City

G. Training & Coaching Mentors

Room: Orleans, 3rd Floor

Repeated from April 8, morning session.
See page 10 for session description.

H. Working with Families

Room: Conde, 3rd Floor

Repeated from April 8, morning session.
See page 10 for session description.

I. Incarcerated Fathers: A Renewable and Underused Resource

Room: St. Claude, 3rd Floor

Incarcerated fathers can be an invaluable resource for youth programs that mentor the children of prisoners, yet many such programs lack the knowledge and experience to reach out to these men in an effective way. This workshop will examine the importance of including incarcerated fathers in the mentoring process, how to respond to the concerns of incarcerated fathers, how mentors can help incarcerated fathers play a more meaningful role in the lives of their children, how to gain access to incarcerated fathers by partnering with programs that serve them, and the opportunities that exist for mentoring programs to market their activities to incarcerated fathers.

Presenter: Will Norris, Project Associate,
The Osborne Association

J. Peer Reviews

Room: Muses, 8th Floor

The peer review process helps MCP programs monitor progress towards program outcomes, ensure that grant requirements are being met, and conduct continuous quality improvement. This session will focus on preparing MCP programs to participate in the peer review process. Participants will be guided through the steps in the review process, from scheduling a visit for the review, through responding to review findings.

Presenter: Mike Winton, Project Specialist,
Family and Youth Services Bureau,
Maggie Allen, Technical Assistance Manager,
MCP Support Center,
and Jennifer Eugene, Program Manager,
Volunteers of America of Western Washington

Friday, April 9

MORNING 10 am - 12:30 pm

A. Taking the Mystery out of Branding

Room: Orleans, 3rd Floor

This skill building workshop is designed to take the mystery out of branding, and to place good branding strategies into the reach of any organization or program, regardless of size or financial resources. Gain a better understanding of the importance and meaning of clearly defining, aggressively promoting, and diligently protecting your program brands. Discover how a good, solid brand has implications for everything from fund-raising, board development, marketing to mentor, and staff recruitment and retention. This workshop will set participants on the path to answering seminal brand questions about their programs or organizations, namely: Who are we? What do we do? How do we do it? Why should anyone care?

Presenter: Larry Checco, President, Checco Communications

B. MCP Reporting Requirements & Data Management Systems

Room: Conde, 3rd Floor

Do you want to modernize your data collection and reporting system from paper to new technology? Do you have a simple, effective way to collect and report data from your MCP program? This session will introduce data collection and reporting requirements for MCP programs, explore a variety of systems used to collect and report data, and consider organizational structures used to support data collection and reporting.

Presenters: Gaylynn Mack, Executive Director, Big Buddy Program, and Julie Hocker, OLDC, Program and Management Analyst, Family and Youth Services Bureau

C. Outcome Evaluation: Why It Matters

Room: Henri, Lobby Floor

Do you have a data collection system but struggle with collecting the data to input? Do you wish it were easier to convince stakeholders to complete and turn in paperwork? This workshop will focus on helping you introduce the benefits of evaluation to program stakeholders – staff, mentors, and even mentees. It will include practical methods that you can use to collect and use data, and set templates that you can take and adapt to your own setting.

Presenters: Pat Seppanen, Director of Special Projects, Rainbow Research

D. The Youth Perspective in MCP

Room: Rex, 8th Floor

When providing youth who have experienced parental incarceration with an avenue to speak about their experience, a Youth Panel is essential. This Youth Panel will also provide a youth perspective to help MCP Programs in service delivery. During this inspiring panel presentation, youth share their stories, their achievements, and their challenges. Hear first-hand what makes a difference to youth in MCP programs, the best outreach tactics, and what's new in youth culture. Join this exceptional panel for interactive discussion that can alter the way your MCP program does business.

Presenters: TBD

E. Next Generation Mentoring: Safely Weaving Technology into Your Mentoring Program

Room: Maurepas, 3rd Floor

Youth are already connecting with one another on social networking platforms. How can you leverage this knowledge and technology to increase the depth and impact of mentor – mentee relationships while maintaining safety standards of ethics with little effort? In this session participants will discuss the development of closed, internal social networks and their application to mentoring programs for communication, as well as data tracking and reporting, and how it can benefit the children of prisoners. iMentor shares best practices and case studies around safe social networking as a proven tool to build meaningful relationships.

Presenter: Maggie Hureau, Partnership Manager, iMentor

F. The Details of Operating an MCP Program in Rural Communities

Room: *Muses, 8th Floor*

Operating an MCP program in a rural community offers a unique set of opportunities and challenges. This workshop will focus on strategies your MCP program can use to locate resources, create partnerships, find quality staff and mentors, and address challenges such as lack of public transportation in rural communities.

Presenter: *Sue Chvilicek, Chief Probation Officer, Park and Sweet Grass Counties, Montana*

G. Faith Building Takes a Map

Room: *Orleans, 3rd Floor*

One hurdle that all programs seem to encounter is bridging the gap with the faith community. This workshop will help each program learn how to capacity map their community from a faith-based angle. Each denomination has a different structure; each community has a different view point. How do you get churches involved on a large scale with a true commitment? Programs must learn to develop relationships based on real factors (location, church mission, church membership, and church leadership) in order to collaborate with the faith community successfully. By developing a Faith Community Map programs will identify the strengths and weaknesses of their MCP programs and will build successful marketing and strategic plans for faith-based collaborating. This fun and energetic process will utilize the diversity of the conference attendees as the backdrop for an exploration in diversity while finding common ground to reach the goal of strong matches and community support.

Presenters: *Florence McElroy, Community Liaison Officer, University of Alabama*

H. Infusing Creativity into Your Mentoring Program

Room: *Rosalie, 3rd Floor*

Are you looking for easy and inexpensive ways to enhance your youth mentoring program? Arts projects and other creative activities can be excellent supplements to any mentoring relationship. Research shows that successful youth-adult mentoring relationships are influenced by perceived levels of closeness and meaningful activities. Why not try bringing creative arts activities to your mentors and mentees to assist them in building positive and meaningful interactions? In this workshop we will discuss background information about why and how making art together can enhance the connection between mentors and mentees, including recent research on building relationships and creativity, as well as practical considerations to help you get started.

Presenter: *Sarah Kremer, Program Director, Mentoring Institute*

I. Find, Connect, & Promote Positive Engagement with Men of Color

Room: *Frontenac, 3rd Floor*

How to find, engage, and keep men of color as mentors is a challenge that most MCP programs face. This interactive workshop will provide successful recruitment and retention strategies that can be applied in a variety of communities and program settings. Workshop presenters will share how to connect with men of color through their organizational affiliations, and show how developing relationships with these organizations can be mutually beneficial for both the agency and organization. Participants will leave the workshop with fresh innovative approaches on how to recruit and connect with men of color.

Presenter: *La'Leatha Spillers, Recruitment and Outreach Specialist, and Lynette Simmons, Program Director, Big Brothers Big Sisters of Metropolitan Detroit*

J. Working with Latino MCP Families

Room: *St. Claude, 3rd Floor*

Many MCP programs work in and among Latino communities. This workshop will focus on how MCP programs can become culturally literate in Latino populations, bridge language barriers, and reduce the fear and stigma for Latino families in working with a mentor program.

Presenter: *Linda Garcia Perez, Storyteller*
